Leases and Tenants Rights: Discrimination & Harassment Prevention & Response

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OEO’s Responsibilities

Safety and equity for all members of the Tufts community: students, staff, faculty & third parties.

Ensuring equal opportunity in all university educational or work environments; no geographical limitation.

Responding to all reports and complaints of discrimination and harassment on all four campuses at Tufts.
Non-Discrimination Policy

Prohibits unequal (adverse) treatment or harassment based on *any* protected category:

Race
Color
National or Ethnic Origin
Religion
Age
Disability
Gender Identity and Expression (Including Transgender Identity)

Sex/Gender
Sexual Orientation
Pregnancy
Veteran Status
Genetics

Retaliation
Office of Equal Opportunity

Timely response and support:

• safety/protective measures
• connect with resources (e.g., counseling, academic flexibility, housing needs)
• assess and respond to safety-related concerns to program or community
• informal & formal options for resolution
Reporting Via EthicsPoint

[Link: oeo.tufts.edu] - Click “Report Online”

If filing anonymously, maintain report key & password: Message/chat functions enable OEO to communicate with anonymous reporters to provide supports, request or share vital information, and provide status updates.